

Peak Time Kids' Club

ANTI-BULLYING POLICY

Aims

The aims of this policy are to prevent bullying wherever possible and to ensure that should bullying occur, it will be recognised and dealt with effectively and appropriately.

Statement

Peak Time is a friendly, caring kids club and expect all its users, staff and volunteers to help and value each other.

Definition

Bullying is a form of inappropriate behaviour which is hurtful, deliberate and persistent. Bullying is **never** acceptable.

Action

Dealing with bullying requires us to concentrate on two things:

Prevention

We can help prevent bullying in the following ways:

- By explaining the consequences of their actions a bully may positively change their behaviour.
- By encouraging the skills of playing together bullying may decrease.

Action after bullying occurs

The Victim

- We will offer support to the victims of bullying.
- In serious cases the Coordinator will contact the parents of the victim to reassure them and provide them with information.

The Bully

- We will inform parents of what has taken place and invite them into the Club to deal with the problem.
- Any punishment that is deemed necessary must also be accompanied by training in more appropriate behaviour.

Others

- Other children should also be made aware that they have a role to play in avoiding or reporting incidents of bullying.

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