

# Peak Time Kids' Club

## **INCLUSION POLICY**

**Peak Time is committed to welcoming and including all children as valued members of the club whatever their ability or background.**

**Peak Time believes that:**

**All children have the right to learn and play together and to be cared for after school in their local community.**

**Children have a right to be cared for in an environment which will help them develop positive relationships, friendships, respect and understanding of life in the wider world.**

**Peak Time aims to:**

Overcome potential barriers to inclusion by:

- Ensuring its premises and facilities are accessible to all
- Providing a range of activities in which all children can interact, learn about each other and form friendships
- Further develop the skills and knowledge of the staff and management committee around inclusion
- Developing an ongoing dialogue with all members of the club around the areas of diversity and inclusion, in order to overcome any potential anxieties or prejudices and to enhance the welcoming, open atmosphere of the club.
- Provide positive role models.
- Maintaining and developing links with and obtain support and information from appropriate agencies
- Treating all children equally whilst respecting their individual needs and abilities
- Responding to children's diverse needs and working in partnership with Parents/Carers and children
- Providing age appropriate activities that caters for all abilities
- Discussing with Parents and Carers ways of meeting their needs
- Ensuring that all staff and volunteers are made aware of the needs of children who attend the club
- Providing resources and a social and physical environment which promotes optimum involvement, enjoyment and independence for all children